



Announcement Summary

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**Entity name**

REA GROUP LTD

**Date of this announcement**

Thursday December 16, 2021

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
REAAA	PERFORMANCE RIGHTS	10,619	15/12/2021

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

REA GROUP LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

54068349066

**1.3 ASX issuer code**

REA

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

16/12/2021



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

REAAA : PERFORMANCE RIGHTS

**Date the +securities the subject of this notification were issued**

15/12/2021

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class** Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
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Owen Wilson	Owen Wilson	10,619
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**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

Performance Rights issued under the REA Group Long-Term Incentive Plan (LTI Plan). Each performance right entitles the holder to a number of REA ordinary shares (ASX:REA) at the end of the relevant performance period, subject to satisfaction of the applicable performance conditions.

If the performance conditions are satisfied, all ordinary shares to which a participant is entitled under the LTI Plan will be acquired on-market and transferred to the participant. Further details on the LTI Plan is set out in REA's 2021 Annual Report, available at <https://www.rea-group.com/about-us/news-and-insights/annual-reports/> and 2021 Annual General Meeting Notice of Meeting available at <https://www.rea-group.com/investor-centre/annual-general-meeting/>.

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Shareholder approval for the 2,660 additional Performance Rights under the 2023 REA Group Long-Term Incentive Plan and 7,959 Performance Rights under the 2024 REA Group Long-Term Incentive Plan granted to Owen Wilson was obtained at the Company's 2021 Annual General Meeting held on 11 November 2021.



Issue details

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**Number of +securities**

2,660

**Number of +securities**

7,959

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
REA : ORDINARY FULLY PAID	132,117,217

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
REAAA : PERFORMANCE RIGHTS	116,266



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

Yes

**5.1a Select the number of the applicable exception in Listing Rule 7.2**

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